

City of Oregon City

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Legislation Text

File #: 18-228, Version: 1

November 28, 2017 (GC 17-04) and April 2, 2018 (GC 18-01) Grievances

RECOMMENDED ACTION (Motion): Staff recommends the Grievance Committee (GC) elect a chair, review the Grievance process, as well as review and sign the attached letter recommending mediation. This item was continued from May 7, 2018 for lack of quorum.

BACKGROUND:

On November 28, 2017 the City received a Grievance for the Citizen Involvement Committee (CIC). The general process under which the CIC shall review the Grievance is set forth in Chapter 2.30.060 of the Oregon City Municipal Code. This is the first meeting for the Grievance Committee.

On November 28, 2017 the City received a Grievance (GC 17-04) for the Citizen Involvement Committee (CIC). The aggrieved party indicated in addendum #1 of the submitted Grievance that they requested that all members of the CIC be recused from the Grievance Committee. At the March 5, 2018 CIC meeting, this complaint was put on hold until the CIC received direction from the aggrieved party to no longer request recusal of all members of the CIC.

On April 2, 2018, a second Grievance (GC 18-01) from the same party was submitted to the CIC. This Grievance was in response to the previous grievance (GC 17-04) being put on hold and asserts that the CIC is not following the Grievance process set forth in OCMC 2.30.060. As both Grievances are linked, the staff is forwarding both submittals (GC 17-04 & GC 18-01) for review. The general process under which the CIC shall review the Grievance is set forth in Chapter 2.30.060 of the Oregon City Municipal Code.

BUDGET IMPACT:

Amount: FY(s):

Funding Source: