

City of Oregon City

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Legislation Details (With Text)

File #: PC 18-065 Version: 1 Name:

Type: Planning Item Status: Agenda Ready

File created: 4/30/2018 In control: Citizen Involvement Committee

On agenda: Final action:

Title: Establish a Grievance Committee

Sponsors: Christina Robertson-Gardiner

Indexes:

Code sections:

Attachments: 1. Commission Report- Grievance, 2. Exhibit 1 Memo From Bill Kabeiseman to CIC, 3. Exhibit 2

Grievance Process Memorandum, 4. Exhibit 3 GC 17-04 Miller to BHNA, Mumm, Holladay, 5. Exhibit 4 Memo from CIC-Sierra GC 17-04 Signed, 6. Exhibit 5 GC 18-01- Miller to CIC (with Tort Claim

Notice), 7. Addendum #1 GC 18-01 - added to record 5.7.18

Date Ver. Action By Action Result

Establish a Grievance Committee

RECOMMENDED ACTION (Motion):

Staff recommends the CIC form a Grievance Committee.

BACKGROUND:

On November 28, 2017 the City received a Grievance (GC 17-04) for the Citizen Involvement Committee (CIC). The aggrieved party indicated in addendum #1 of the submitted Grievance that they requested that all members of the CIC be recused from the Grievance Committee. At the March 5, 2018 CIC meeting, this complaint was put on hold until the CIC received direction from the aggrieved party to no longer request recusal of all members of the CIC.

On April 2, 2018, a second Grievance (GC 18-01) from the same party was submitted to the CIC. This Grievance was in response to the previous grievance (GC 17-04) being put on hold and asserts that the CIC is not following the Grievance process set forth in OCMC 2.30.060. As both Grievances are linked, the staff is forwarding both submittals (GC 17-04 & GC 18-01) for review.

The general process under which the CIC shall review the Grievance is set forth in Chapter 2.30.060 of the Oregon City Municipal Code.

BUDGET IMPACT:

Amount: FY(s):

Funding Source: