

# City of Oregon City

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# Legislation Details (With Text)

File #: 17-358 Version: 1 Name: Judge's Employment Agreement 2017-19

Type:ReportStatus:Consent AgendaFile created:6/12/2017In control:City Commission

On agenda: 10/3/2017 Final action:

Title: Municipal Court Judge Employment Agreement

**Sponsors:** Jim Loeffler

Indexes:

Code sections:

**Attachments:** 1. Staff Report, 2. Employment Agreement

Date Ver. Action By Action Result

Municipal Court Judge Employment Agreement

## RECOMMENDED ACTION (Motion):

Staff recommends the City Commission approve the Judge's two-year employment agreement.

#### BACKGROUND:

The City Commission reviewed the Municipal Court Judge Laraine McNiece's employment agreement in Executive Session on September 6, 2017 reached consensus that Ms. McNiece's employment agreement should be renewed for two years and that the terms and conditions of the agreement should modifed to include a provision for Merit Pay for Performance as a percentage of salary all other provisions remain unchanged from the expiring agreement.

### **BUDGET IMPACT:**

Amount: \$150,000 + \$10,000 (assuming Merit Pay up to 5% and 2% COLA each fiscal year)

FY(s): 2017 - 19

Funding Source: General Fund