



Legislation Details (With Text)

File #: 19-414 **Version:** 1 **Name:** Collective Bargaining Agreement OCPEA July 1, 2019 - June 30, 2022

Type: Report **Status:** Consent Agenda

File created: 6/24/2019 **In control:** City Commission

On agenda: 7/17/2019 **Final action:**

Title: Oregon City Police Employees Association (OCPEA) Collective Bargaining Agreement for the Period July 1, 2019 - June 30, 2022

Sponsors: Patrick Foiles

Indexes:

Code sections:

Attachments: 1. Staff Report, 2. Agreement

Date	Ver.	Action By	Action	Result
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Oregon City Police Employees Association (OCPEA) Collective Bargaining Agreement for the Period July 1, 2019 - June 30, 2022

RECOMMENDED ACTION (Motion):

Staff recommends that the City Commission ratify the proposed collective bargaining agreement between the City of Oregon City and Oregon City Police Employees Association (OCPEA) for the period of July 1, 2019 - June 30, 2022.

BACKGROUND:

The following terms were negotiated in good faith. OCPEA members ratified the agreement on June 24, 2019.

Three-year contract

July 1, 2019 - June 30, 2022

Wages:

- Effective July 1, 2019 COLA 3% increase
- Effective July 1, 2020 COLA 3% increase
- Effective July 1, 2021 COLA 2.5% increase

Voluntary Wellness Incentive

The parties agreed to a wellness program where employees are eligible to receive a financial incentive to complete a physical fitness test that verifies a strong level of fitness and to participate in annual mental health visits.

Discipline and Discharge

Officers will be provided an opportunity to review any audio/video related to a critical incident prior to being ordered to give a statement.

BUDGET IMPACT:

Amount: \$172,000, \$176,000, \$151,000

FY(s): 2019-20, 2020-21, 2021-22

Funding Source: General Fund with the FY(s)