

Library director's report - December 2019

Building: We may finally start on our basement noise reduction project the week of December 16. The door to the Community Room has been converted and can be used as an entrance; we just do not have a complete policy yet. A dead tree was taken down this week in the park.

Personnel: November and December have been the months of staff evaluations. We always struggle to get them done because these fall at the same time of the year as a multitude of other things, like goals updates. Generally, the staffing has been very stable, but we are starting to lose a couple of people to full time jobs, so we are looking back at previous interviewees as potential workers.

Events/Programs: The *Building Bridges* Series has been really great. There has been consistent attendance and it sounds like there might interest in this kind of series in the future. However, first adult services staff need to focus on the community wide read which will take place at the end of February.

Statistics: We have uncovered a problem with our door count statistics which we have not yet corrected. And as you know, I was gone last month, and we did not present statistics at that meeting. I have not yet done the November or December stats, as I want to spend some time delving into the door counter issue, so I ask that you bear with me as I get that corrected and am able to report to you on that.

Supporters:

Friends of the Library luncheon: I was the speaker at a lovely luncheon, which is the annual Friends business meeting. They are doing great as a business in their new location. There was good attendance; several staff came from the library, along with City Manager Tony Konkol.

Donations: staff attended an Optimists meeting at which they agreed to donate \$1000 to next year's summer reading program!

Library Board interviews: as you know, Scott Edwards and Suzanne Jefferson were reappointed for 4-year terms.

Library Director recruitment update: as you all know, we've been working on recruiting our next director. On November 14 we interviewed 7 candidates. Kari can report on that. Then on December 5 we invited 4 of those candidates back. They all had another panel interview, a tour and interview from staff, and a meet and greet. Next steps include gathering information from attendees and narrowing the field down.

And finally, this is not my final report, but currently I plan on January being my last month. So, let me end by saying how grateful I am to all of you for serving in a volunteer capacity to help the library improve and provide library services to our service area to the best of its ability. The library cannot do that without feedback from those people we serve. I appreciate all the precious time and energy you give. It's much easier not to be involved and the very fact that you have all stepped forward means so much. Thank you for making my position as Director rich, rewarding, and fun; our meetings and interactions have all been delightful and productive. I hope you continue to support the library; they will need you in this transition.