

Application for Appointment

Profile**Which Boards would you like to apply for?**

Library Board: Submitted

	Douglas	DeHart	
Prefix	First Name	Last Name	Suffix

Email Address
Home Address
Suite or Apt

Oregon City

City

OK

State

97045

Postal Code

Mobile:

Primary Phone

Home:

Alternate Phone

How long have you lived in Oregon City?

19 years

Work Experience

US Fish & Wildlife Service

Employer

Regional Program Director

Job Title

How long have you worked for this company?

9 years

Work Address and Phone Number

U.S. Fish & Wildlife Service, Pacific Region, Portland, Oregon 97232,

Work Experience

Planned and managed a program across 6 states which partnered with states governments and local property owners to restore fish passage and habitat. Managed funds, oversaw contracts, created incentive programs, and evaluated results. After leaving the USFWS, I ran my own consulting firm which gave me added experience in planning, budgeting, reporting, and interactions with others. I am now retired.

Education

Please list out any High School, Secondary Education, Trainings, and Colleges, along with years completed.

Sunset High School, Beaverton, OR 1960 - 1964; Harvard University 1964 - 1968; Oregon State University 1971 - 1974; University of Washington 1981 - 1987

Degrees

PhD in Fisheries and Quantitative Science

Certifications

Certified Fisheries Scientist, American Fisheries Society

Community Involvement

Describe volunteer activity within this or other communities

Past member, Natural Resources Committee, Oregon City; Past member, Oregon City Library Foundation; Member, Friends of the Oregon City Library; Technical Advisor to Greater Oregon City Watershed Council; Board member, Clackamas River Watershed Council

Do you presently serve on a City board or committee?

☐ Yes ☒ No

If yes, which board or committee?

Interest Statement

Explain your interest in this board/committee and why you think its issues are important

I am a strong believer in public libraries and a dedicated user of local libraries. The success of a local library program is a crucial part of a healthy community. Public libraries played an important role in my own early education, and continues to shape the lives of many children growing up today. Libraries help inform our citizens and provide a range of accessible education and recreation opportunities for people of all ages.

List any relevant experiences, skills, or interests that have helped to prepare you for a position on this board or committee

I am familiar with the Oregon City Library and the Clackamas Library System. I am also familiar with the functioning of Oregon City government. I have substantial experience in program planning and management. I have experience at developing and conducting public involvement activities. I am experienced at budget development and oversight. I have previous experience as an instructor at the University level. I am a good communicator and I enjoy interacting with others.

Additional information

I am a fifth generation Oregonian. I have two grandchildren and care deeply about the future of this community and this region. I am also now retired and this gives me more time and opportunity to give back to others in return for all I have been.

Resume

[DeHart_Resume_10-15.doc](#)

Upload a Resume

Information

Membership on City advisory boards, committees and commissions are open to all interested citizens subject to the qualifications determined by each individual committee, board and commission as necessary for the conduct of its business. There shall be no discrimination of applicants based on race, color, religion, sex, age, national origin, physical or mental disability, marital status, family status, status as a Vietnam-era or special disabled veteran, or membership in any other group protected by law in accordance with applicable federal, state and local laws. The City of Oregon City encourages participation in its affairs by all people, especially those who are represented in public involvement.

The information requested herein becomes public record upon submittal. A written request to not disclose certain information may be submitted to the City Recorder's Office for consideration.

Please Agree with the Following Statements

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to appoint me, or for removal should I be appointed. I authorize any person, organization or company listed on this application to furnish you any and all information concerning my employment, education and qualifications for appointment. I also authorize you to request and receive such information. In consideration for my appointment, I agree to abide by Federal and State law along with the rules and regulations of the City.

☒ I Agree *

BY TYPING YOUR NAME BELOW YOU ARE AGREEING ALL THE INFORMATION PROVIDED WITHIN THIS APPLICATION IS TRUE.

Douglas A. DeHart

Douglas Alan DeHart



A certified fishery scientist with over 35 years of progressively responsible experience in fisheries research and management. I have extensive experience in policy, scientific, and technical positions with management agencies charged with conservation and enhancement of aquatic resources in the Pacific Northwest. I am the principal of Coffee Creek Bioscience, a small consulting firm involved in design and evaluation of fish restoration, passage, and propagation projects in the Western States.

Work Style

I work well in technical and management team settings. I am comfortable with extensive contacts with members of the public, public interest groups and all levels of government agencies and legislative bodies. I am goal-oriented and inspire cooperation and enthusiasm from others.

Professional Skills

Fishery Science

I understand experimental and sampling design, data analysis methods, life history and physiology of freshwater and marine fishes, habitat assessment techniques, conservation genetics, methods of aquatic population management, and fishery harvest allocation. I have extensive experience in fishery bioengineering including fish ladders, fish screens, and hatcheries. Special familiarity with the biology and behavior of salmonids and other native fish species in the Western States.

Program Management

I am skilled at designing and implementing complex research and management programs involving planning, budgeting, personnel, and legislative liaison responsibilities. I am experienced at leading and managing large programs with dispersed field offices, multiple missions and responsibilities, and extensive public involvement requirements.

Education

I have taught college level courses in fishery biology, aquatic ecology, and statistics. I am skilled at presenting complex concepts in ways that are understandable to diverse audiences. I enjoy working with students and trainees as an educator and mentor.

Accomplishments

Designed the review process and co-lead the team which applied hatchery reform concepts and developed implementation measures for federal fish hatcheries in the Northwest states.

Developed and implemented a large cost-shared federal partnership program to provide fish passage and fish screens at public and private water diversions in the Northwest.

Lead the team which designed and implemented a Wild Fish Management Program for the state of Oregon.

Put in place fishery management plans for major drainage basins in Oregon including natural production plans for waters co-managed with Oregon Indian Tribes.

Lead the development of the fish elements of the Oregon Plan for the Restoration of Salmon and Watersheds.

Developed fishery restoration measures for Columbia River basin salmon and steelhead populations including turbine screening, surface collectors, river flow management, and species reintroductions.

Developed and negotiated mitigation programs and settlement agreements for FERC-licensed hydroelectric projects in eastern Washington including Rock Island and Wells Dams.

Planned, coordinated, and managed a fish passage research program for the lower Columbia River hydroelectric dams.

Developed and evaluated mitigation measures for hydroelectric projects on the Rogue and Columbia Rivers including Lost creek, Applegate, John Day, McNary, and Bonneville Dams.

Facilitator for technical team conducting scientific review of California hatchery programs and developing recommendations for program revisions.

Member of an expert panel for the City of Portland involved in the review of mitigation and mitigation banking strategies in the lower reach of the Willamette River

Current Projects

Member of an advisory group overseeing the development and prioritization of fish passage projects for the State of Oregon, Department of Fish and Wildlife

Scientific advisor to the Northwest Sportfishing Industry Association

Conservation member of the Habitat Committee of the Pacific Fishery Management Council

Technical advisory to AquaGen Fishways involved in the development of innovative fishway designs

Member of Scientific Review Panel to the Pacific Salmon Commission charged with reviewing habitat restoration and evaluation proposals in the Southern management area.

Member of the Natural Resources Advisory Committee to the City of Oregon City

Member of the Clackamas River Watershed Council

Recent Reports

Co-author of extensive series of technical reports on federal fish hatchery programs in the Northwest states

<http://www.fws.gov/pacific/Fisheries/Hatcheryreview/reports.html>

Authored technical review of scientific basis for Klamath Basin Restoration Agreement for Southwest Region, USFWS

Experience

2009 to present	Coffee Creek Bioscience Principal Owner/operator of a small biological consulting firm specializing in fisheries management, fish passage, and fish hatchery reform issues.
1999 to 2009	U.S. Fish and Wildlife Service, Pacific Region. Portland, OR Fish Technology Team Leader Senior technical program manager for development of programs and policies for conservation, restoration, and enhancement of fishery resources in the western states.

- 1995 to 1999 Oregon Department of Fish and Wildlife, Portland, OR
Fish Division Director
 Directed all statewide fishery program of the Department including freshwater and marine fishery management, fishery research, hatchery operations, and fishery engineering. Administered an annual budget of \$55 million and oversaw a staff of 650 at 60 headquarters and field stations. Oregon designee, North Pacific Fishery Management Council.
- 1994 to 2001 Marylhurst University, Portland, OR
Instructor, Department of Science and Mathematics
 Part-time instructor in aquatic biology and ecology. Developed and conducted courses and seminars in freshwater and marine ecology, statistics, and natural resource management for undergraduate and master's level students.
- 1990 to 1995 Oregon Department of Fish and Wildlife, Portland, OR
Assistant Chief of Fisheries
 Lead and managed freshwater fishery programs for the Department including 246 positions and an annual budget of \$15 million. Represented the Department in various public and inter-agency forums.
- 1980 to 1989 National Marine Fisheries Service, Portland, OR
Chief of Fishery Operations Branch
 Supervised an inter-disciplinary team of 15 biologists, engineers, and technicians responsible for planning and evaluation of anadromous fish protection and production programs and facilities in the Pacific Northwest.
- 1975 to 1980 U.S. Army Corps of Engineers, Portland, OR
Assistant Chief of Environmental Resources Branch
 Managed Portland District fishery research program, designed and reviewed mitigation programs, prepared assessments of impacts of water development projects.
- 1974 to 1975 Oregon State Game Commission, Gold Beach, OR
Aquatic biologist
 Leader of research subproject to assess effects of flow and temperature modifications on populations of adult salmonids in the lower Rogue River.

Education

University of Washington, Seattle, WA

Ph.D., September 1981 to March 1987
Major: Fisheries Science
Minor: Quantitative Science

Oregon State University, Corvallis, OR
M.S., January 1971 to August 1974
Major: Fisheries Science
Minor: Oceanography

Harvard University, Cambridge, MA
B.A., September 1964 to June 1968
Major: Biology
Minor: Anthropology

Military Service

U.S. Army, September 1968 to September 1970
Artillery fire direction, RVN 1969 -1970

Professional Societies

American Fisheries Society
State and National member, 1972 to present
Certified Fishery Scientist since 1983

Personal Interests

Am an avid sailor and large powerboat operator

Enjoy hiking, fishing, camping, skiing, and a broad range of outdoor activities

Avid traveler with extensive personal and professional contacts in the Russian Far East

References

