



City of Oregon City

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Staff Report

File Number: 19-041

Agenda Date: 1/16/2019

Status: Consent Agenda

To: City Commission

Agenda #: 8e.

From: Human Resources Director Patrick Foiles

File Type: Report

SUBJECT:

Re-ratification of City Manager's Employment Agreement

RECOMMENDED ACTION (Motion):

Staff recommends the City Commission approve and re-ratify the City Manager's Employment Agreement.

BACKGROUND:

Pursuant to the City Manager Employment Agreement, Section 21: Conditions of Enforceability, during a January Commission Meeting when any newly elected City Commissioner assumes office, the City Commission will receive a briefing on the terms and conditions fixed by the Agreement. The intention of this section is to afford every new City Commissioner with the opportunity to review, become informed of and agree to the terms of the Agreement.

The Agreement was entered and executed February 17, 2016 and renewed January 4, 2017.

All terms and details of the agreement have remained unchanged except for the base salary noted in Section 3: Compensation. The City Manager's base salary has been adjusted over the last three (3) years consistent with management Cost of Living Adjustments (COLA), and recently a 1% salary increase was granted by the Commission effective January 1, 2019.

The City Commission reviewed the City Manager's Employment Agreement at the Work Session held January 8, 2019 and asked staff to bring forward "as is" for official approval at the January 16, 2019 City Commission meeting.