



City of Oregon City

625 Center Street
Oregon City, OR 97045
503-657-0891

Staff Report

File Number: 19-012

Agenda Date: 1/8/2019

Status: Agenda Ready

To: City Commission

Agenda #: 3c.

From: Human Resources Director Patrick Foiles

File Type: Report

SUBJECT:

Review of City Manager Employment Agreement

RECOMMENDED ACTION (Motion):

Staff is providing an opportunity for the City Commission to review and discuss the City Manager Employment Agreement.

BACKGROUND:

Pursuant to the City Manager Employment Agreement, Section 21: Conditions of Enforceability, during a January Commission Meeting when any newly elected City Commissioner assumes office, the City Commission will receive a briefing on the terms and conditions fixed by the Agreement. The intention of this section is to afford every new City Commissioner with the opportunity to review, become informed of and agree to the terms of the Agreement.

The Agreement was entered and executed February 17, 2016 and renewed January 4, 2017.

All terms and details of the agreement have remained unchanged except for the base salary noted in Section 3: Compensation. The City Manager's base salary has been adjusted over the last three (3) years consistent with management Cost of Living Adjustments (COLA), and recently a 1% salary increase was granted by the Commission effective January 1, 2019.

After this review by the City Commission, staff will take direction and bring the contract to the City Commission on the Consent Agenda at the January 16, 2019 meeting.