



# City of Oregon City

625 Center Street  
Oregon City, OR 97045  
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## Meeting Minutes - Draft

### City Commission

*Dan Holladay, Mayor*  
*Renate Mengelberg, Commission President*  
*Brian Shaw, Nancy Ide, Frank O'Donnell*

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Wednesday, August 15, 2018

5:30 PM

Commission Chambers

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#### Work Session

#### 1. Convene Work Session

*Mayor Holladay called the meeting to order at 5:32 PM.*

**Present:** 5 - Commissioner Brian Shaw, Mayor Dan Holladay, Commissioner Nancy Ide, Commissioner Renate Mengelberg and Commissioner Frank O'Donnell

**Staffers:** 9 - City Manager Tony Konkol, City Recorder Kattie Riggs, James Band, Administrative Assistant Lisa Oreskovich, Finance Director Wyatt Parno, Patrick Foiles, Community Services Director Phil Lewis, Community Development Director Laura Terway and Economic Development Manager Eric Underwood

#### 2. Roll Call

#### 3. Discussion Items

##### 3a. Tourism Strategic Plan Draft Discussion

*Eric Underwood, Economic Development Manager, introduced Matthew Landkamer from Coraggio Group who gave a presentation on the draft Tourism Strategic Plan. He discussed the process, strategic imperatives, implementation case studies, organizational structure, and funding recommendations.*

*There was discussion regarding the funding, creation of an advisory committee, hiring a new full-time position, need for coordination of assets, and getting beyond the planning phase to make progress.*

*Lance Kagey, with Rotator Creative, discussed an idea for a field guide that could be picked up at the elevator and people could go to various locations in the City to get stamps in their field guide for a prize.*

*Staff would bring back the draft Tourism Strategic Plan with changes to the next Commission meeting.*

##### 3b. Oregon City Management Salary Study and Proposed Compensation Adjustments

*Tony Konkol, City Manager, discussed the salary study recently completed including the objectives, methodology, and findings of the study. He also discussed the salary*

*range, merit pay, and deferred compensation comparison within the region and the proposed changes to the existing salary scale.*

*There was discussion regarding salary, benefits, and deferred compensation comparisons with other jurisdictions and the impacts to the budget.*

*There was consensus for staff to bring back a resolution supporting these changes.*

#### **4. City Manager's Report**

*Mr. Konkol reported on the City's historic position regarding Tri-City's rate differential, which was that the fee should be applied to the whole district not just to Oregon City residents. He asked if that was still the City's position.*

*There was consensus that the City's position had not changed.*

*Mr. Konkol proposed adding an agenda item to work sessions for the Commission to give committee updates.*

*There was consensus to add the agenda item.*

*Mayor Holladay said he and Commissioner O'Donnell would no longer be attending the Clackamas County Water Environmental Services Elected Officials Forum until the governance issue was resolved.*

#### **5. Adjournment**

*Mayor Holladay adjourned the meeting at 6:54 PM.*

*Respectfully submitted,*

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*Kattie Riggs, City Recorder*