

Grievance Committee Meeting

August 6, 2018

GC18-01 and GC17-04

Members: Vern Johnson, Dennis Andersen, Linda Baysinger, Amy Willhite, Mike Mitchell

1. On April 2, 2018 **GC 18-01** was submitted to the CIC asserting that the CIC was not following the Grievance process set forth in OCMC 2.30.060 in regards to GC 17-04.

Recommendation: We recommend that for Grievance 18-01 the CIC find no fault and that the CIC followed due process as outlined in OCMC 2.30.060.

Findings in support

- On November 28, 2017 the City received Grievance (GC 17-04) for the Citizen Involvement Committee (CIC). The aggrieved party also indicated in the submitted Grievance that they requested that all members of the CIC be recused from the Grievance Committee. The Grievance was not received in time to add to the December 4, 2017 agenda.
 - The January 1, 2018 CIC meeting was cancelled due to the New Year's Holiday.
 - On February 5, 2018 the Grievance was tabled by the CIC to the March 5, 2018 meeting due primarily to the lack of members present to form a quorum.
 - At the March 5, 2018 CIC meeting the Grievance was put on hold until the CIC received direction from the aggrieved party to no longer request recusal of all members of the CIC.
2. On November 28, 2017 the City received Grievance **GC 17-04** for the Citizen Involvement Committee (CIC) against the Barclay Hills Neighborhood Association, Betty Mumm and Dan Holladay.

Recommendation: We recommend that for Grievance GC 17-04 the CIC find no evidence was found to support the claims.

Findings in support with respect to claim of failure to disclose conflict of interest regarding Dan Holladay and Betty Mumm

- The Mayor has no oversight over Neighborhood Associations, thus there is no conflict of interest.
- Neighborhood Associations set their own bylaws and those bylaws govern who is eligible to be a member. It would therefore be up to Neighborhoods to determine how/if they require documentation of eligibility.

Findings in support with respect to claim of unlawful discrimination

- Neighborhood Associations are their own entities and are required to obtain their own legal counsel regarding ADA compliance.
- The Barclay Hills Neighborhood Association has provided written meeting agendas and minutes and reminded claimant that they can record the meetings with their own devices.