

EXHIBIT 'C'

FFA Architecture and Interiors, Inc. **Standard Billing Rates - 2018**

Principal	\$220.00 per hour
Senior Project Manager	\$185.00 per hour
Project Manager	\$160.00 per hour
Architectural Designer	\$160.00 per hour
Architectural Staff I	\$135.00 per hour
Architectural Staff II	\$115.00 per hour
Architectural Staff III	\$105.00 per hour
Specification Writer	\$185.00 per hour
Interior Designer I	\$135.00 per hour
Interior Designer II	\$115.00 per hour
Interior Designer III	\$105.00 per hour
Administrative	\$90.00 per hour

Reimbursable expenses such as reproductions, postage/delivery, photographs, prints and plots, etc. are billed at direct cost. Any reimbursable expenses not listed, does not exclude them from being billed as a reimbursable project expense. Project mileage is billed at the current IRS rate. Consultant billings will be billed at direct cost.

Fees for services will be billed monthly and are due and payable upon receipt. Amounts outstanding after 30 days will incur service charges of one and one-half percent per month.

Hourly rates will change each calendar year.