

Strategic Planning Update

We have had several staff and stakeholder meetings at this point. After much discussion and revision, the following vision and mission are proposed:

Vision

To promote literacy and learning, celebrate curiosity and diversity, and support transformation in thriving, safe, and inclusive spaces.

Mission

We empower every youth, adult, and senior in our service area through

- Innovative, relevant, and varied resources and programs
- Responsive, well-trained, and personable staff
- Connections to other community resources and events
- Inclusive, accessible services to all
- Welcoming spaces to serve individuals and build community

Four Service Responses have been agreed on by staff and stakeholders:

1. Create young readers
2. Stimulate imagination
3. Know your community
4. Visit a comfortable place

The Library Board will review and revise their portion of the strategic plan, which is the Guiding Principles. This is how they exist right now:

The Library will:

- offer equal access to the vast range of information and resources for learning and entertainment;
- deliver library service to the whole community, conducting all interactions with respect and acknowledging the diversity and individuality of our community members;
- advance literacy and a love of life-long learning;
- ignite imaginations and help people reach their full potential as individuals and citizens by providing materials, services, and events which inspire and speak to the human spirit;
- serve as a community center, providing a place to gather and a space for people and ideas to connect;
- preserve and celebrate the record of our area's history;
- promote excellence in customer service via well trained and supported staff;
- embrace new and innovative ways to adapt to the changing needs of the community it serves;
- form partnerships to advance these values.