



MEMORANDUM

To: City Commission
From: Oregon City Citizen Involvement Committee
RE: Grievance Process
Date: June 4, 2018

While the Citizen Involvement Committee recognizes the importance of allowing for members of the public to have an avenue by which they may appeal or argue against the actions of a neighborhood association or the CIC, we also believe that having a grievance process which only adds to the confusion and delays progress is not helpful.

The neighborhood associations do not report to the CIC, and the CIC has no authority over the neighborhood associations. Therefore, any grievance committee formed by the CIC has no authority over the neighborhood associations. In the absence of authority over the neighborhood associations, no action or finding by a grievance committee has any power or any method of enforcement behind it.

For these reasons, the Citizen Involvement Committee voted on May 7, 2018 to recommend to the Mayor and City Commission that Code Section 2.30.060- Grievances be removed from the code in its entirety. Citizens should be encouraged to use the public comment process, as well as mediation services provided by Clackamas County Resolution Services and other steps as allowed by law.