



MEMORANDUM

To: City Commission
From: Oregon City Citizen Involvement Committee
RE: Grievance Process
Date: April 2, 2018

The 2017-2019 CIC Goals and Work Plan identifies the need to review the Grievance process and potentially make revisions to the OCMC 2.30.060 - Grievances

Goal 4: Review grievance process, code and submission requirements

- *Learn the history of CIC Grievance Process and purpose of adopting it as part of city code.*
- *Review the process, code and submission requirements to help make the process clearer for all parties*
- *Recommend ways the grievance process could be improved.*
- *CIC reviews, provides recommendation for any code amendments, and implements process recommendations-as applicable.*

At the April 2, 2018 Citizen Involvement Committee meeting, the CIC voted to move forward on this work plan item and are requesting that City Commission suspend the Grievance process set forth in OCMC 2.30.060 while the CIC is reviewing potential revisions to the Grievance code and processes.

Grievances submitted prior to this suspension will be processed through the existing Grievance code.