

July 21, 2017

Grievance Committee Summary

A Grievance was filed against the CIC on Feb. 15, 2017 by Miranda Sierra, naming Karin Morey, Amy Willhite as representing the CIC in Social Media. Also mentioned in the grievance were Mark Matheson and Shelley Batty of Barclay Hills. **At the March 6, 2017 CIC Meeting**, Laura Terway explained the process of forming a Grievance Committee. Recused were the above mentioned, as well as Gary Fergus, Amy's father. A committee was selected through a draw. Those selected were: Mike Mitchell, CFNA; Vern Johnson, TVNA; Barbara Renken, PPNA; Georgia Reagan, TVNA and Gordon Wilson, MNA.

The first GC Meeting was held immediately following the CIC Meeting on **March 6, 2017**. A packet of email documents was distributed to each member and the committee was dismissed to read and review the grievance package submitted; also advised not to discuss the grievance outside the Chamber. No formal minutes were taken of the GC Meetings. Public Comments were accepted. All GC meetings in the future will be held in the Chambers at 5 pm, preceeding the CIC monthly meeting. Meeting was adjourned.

The Grievance Committee met again on **April 3, 2017, 5 pm**. We were asked if we had read the documents. All in attendance agreed they had read the documents. All replied no one discussed the grievance outside the chamber. All failed to see grounds for a grievance against the CIC and voted to recommend to the CIC at the next meeting that the parties identified settle their issues privately and reconcile. Mike Mitchell agreed to report for the Grievance Committee. Public Comments were accepted.

On May 1, 2017 at the GC Meeting 5:00 pm, the committee voted unanimously to dismiss the Grievance. Mike will write a report as well as recommendations to the City Code to avoid a similar issue. This was reported to the CIC on May 1, at the 7 pm meeting. He will have his report ready for a vote at the June 5 meeting.

The Grievance Committee met again on **June 5, 2017**. The meeting was interrupted for several minutes due to an unavoidable health issue. Mike's draft report was discussed. It was agreed that the report should be in two sections. The first being our conclusion of the charges; the second recommendations to amend

the City Code to prevent this type of occurrence in the future, involving social media. Gordon questioned the meaning of 'public official' and what constitutes the title; Vern agreed; all in favor. The draft was amended as suggested.

Following are the minutes of the CIC meeting which followed the GC meeting on June 5, 2017, 7 pm, given by Mike Mitchell, spokesperson for the GC, as well as events occurring during said report at the CIC Meeting.

"6. Grievance Committee Report – Amy and Karin recused themselves; Barbara acted as Chair. Mark chose not to recuse himself. Staff left the decision for Mark to remain to the CIC. Jesse challenged Mark's decision because he didn't feel Mark should vote. Mark said he wouldn't vote, so Mark remained.

Mike made it clear there would be a time for public comment, but only on information already submitted. He also explained the format of the report. Top half of the report are findings, including the code; bottom half are additional work items to present to CIC for help in any future grievance.

Mike reported the Grievance Committee, 4 members present out of 5, found that the social media postings were done by private citizens and did not find Miranda Sierra was harmed by anyone representing themselves as CIC members.

Each voting member of each NA was asked to either recuse themselves from voting, due to X Party conflict. Shelley Batty chose to recuse herself. The 7 remaining voting NA members all approved the decision.

Mark continued to object and offer challenges on several issues, which can be seen/heard on the video."

Respectfully submitted,
Barbara Renken

Grievance Committee Report of March 6 2017

A Grievance was filed against the CIC on Feb. 15, 2017 by Miranda Sierra, naming Karin Morey, Amy Willhite as representing the CIC in Social Media. Also mentioned in the grievance were Mark Matheson and Shelley Batty of Barclay Hills. At the March 6, 2017 CIC Meeting, Laura Terway explained the process of forming a Grievance Committee. Recused were the above mentioned, as well as Gary Fergus, Amy's father. A committee was selected through a draw. Those selected were: Mike Mitchell, CFNA; Vern Johnson, TVNA; Barbara Renken, PPNA; Georgia Reagan, TVNA and Gordon Wilson, MNA. This information can be viewed on line at the CIC March 6 video.

The first Grievance Committee Meeting was held immediately following the CIC Meeting on March 6, 2017. A packet of email documents was distributed to each member. No formal minutes were taken of the GC meetings.

Public Comments were accepted from:

Future GC meetings will be held in the Chambers at 5 pm before the 7 pm CIC meetings. The committee was dismissed to read and review the grievance package submitted, also advised not to discuss the grievance outside the Chamber. Meeting adjourned.

Grievance Committee Report April 3 2017

Meeting called to order

Present: Mike Mitchell, Barbara Renken, Vern Johnson, Georgia Reagan and Gordon Wilson.

Mike Mitchell agreed to speak for the committee. When asked, all in attendance agreed they had read the documents. All replied no one discussed the grievance outside the chamber. All failed to see grounds for a grievance against the CIC and voted to recommend to the CIC at the next meeting that the parties identified settle their issues privately and reconcile.

Public Comments were accepted from:

Grievance Committee Minutes - May 1 2017

Meeting called to order at 5 pm

Present: Mike Mitchell, Barbara Renken, Vern Johnson, Gordon Wilson, Georgia Reagan.

Mike asked if anyone had anything additional to report or comment on the decision made at the previous meeting. No one had a comment. A vote was taken to dismiss the Grievance. All in favor. Mike will write a report to the CIC.

Additional discussion on recommendations to the City Code to avoid a similar issue from occurring in the future. This will be reported to the CIC meeting directly following the GC Meeting.

Mike will have his report ready for a vote at the June 5 CIC meeting.

Grievance Committee Minutes June 5 2017

Meeting called to order at 5 pm.

Present: Mike Mitchell, Barbara Renken, Vern Johnson, Gordon Wilson. Not present: Georgia Reagan

Mike delivered a draft report which was discussed. It was decided to divide it into two sections.

- a. Conclusion of the grievance

- b. Recommendations to amend the City Code to prevent this type of occurrence in the future which involves social media.

The meeting was interrupted due to an unavoidable health issue and resumed after a break.

Comment from Gordon on clarification of 'public official'. Agreed that person would be a salaried public official. The draft was amended as suggested and will be presented at the CIC June 5 2017 meeting directly following GC meeting.

Meeting adjourned.