



City of Oregon City

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Staff Report

File Number: 17-358

Agenda Date: 10/3/2017

Status: Consent Agenda

To: City Commission

Agenda #: 8a.

From: Human Resources Director Jim Loeffler

File Type: Report

SUBJECT:

Municipal Court Judge Employment Agreement

RECOMMENDED ACTION (Motion):

Staff recommends the City Commission approve the Judge's two-year employment agreement.

BACKGROUND:

The City Commission reviewed the Municipal Court Judge Laraine McNiece's employment agreement in Executive Session on September 6, 2017 reached consensus that Ms. McNiece's employment agreement should be renewed for two years and that the terms and conditions of the agreement should be modified to include a provision for Merit Pay for Performance as a percentage of salary all other provisions remain unchanged from the expiring agreement.

BUDGET IMPACT:

Amount: \$150,000 + \$10,000 (assuming Merit Pay up to 5% and 2% COLA each fiscal year)

FY(s): 2017 - 19

Funding Source: General Fund