

March 24, 2017

RE: Grievance

To: CIC Grievance Committee

From: Karin Morey

For your consideration:

Given the manner in which the grievance of Miranda Sierra was filed, without specifics as to the manner in which she was “grieved”, I am going respond to what I believe is the basis of her filing.

- 1) Over the past several months I have reposted information from various city departments, particularly Public Works, which I thought would be of interest to the NextDoor community.
- 2) During the same time period I have posted personal opinion and information to NextDoor threads on various topics such as annexations, failed/passed ballot measures from the last election, etc. I try to remain respectful of the diversity of opinions of other residents, but do respond if I feel that inaccurate information has been posted by others.
- 3) All posts to NextDoor are in my own name and identify me only by my neighborhood, as designated by NextDoor (Rivercrest). NextDoor has no relationship to the City's Neighborhood Associations. Several of their identified “communities” inside the city limits are actually part of existing Neighborhood Associations but have been allowed to form their own “neighborhood”, usually in the case of new developments of rental units.
- 4) NextDoor describes itself as “Nextdoor is the private social network for you, your neighbors and your community. It's the easiest way for you and your neighbors to talk online and make all of your lives better in the real world. And it's free.” Again, it has no association with the CIC or Neighborhood Associations.
- 5) I have never identified myself as anything other than an individual resident of Oregon City in any post on NextDoor or any other social media site.
- 6) On several occasions Mrs. Sierra has taken it upon herself to respond to one of my posts, identifying me as the Vice-Chair of the CIC. I have reported her posts as inappropriate but no action has been taken by NextDoor to remove them.

In summary, it appears that I am being accused of using my “position” as an officer of the CIC to interfere with open public discourse, which is one of the cornerstones of the CIC and our neighborhood associations.

I am not clear what “remedy” Mrs. Sierra is seeking, but it is my opinion that she is attempting to take away my right of free speech and ability to engage in a civic discourse as a private citizen and resident of Oregon City.

Her repeated responses to my posts by stating my title with no other information, constitutes “trolling” (Dictionary.com: Trolling - Make a deliberately offensive or provocative online post with the aim of upsetting someone or eliciting an angry response from them.) and has interfered in other people's conversations on NextDoor. One example of her posts was previously added to the grievance record. Some of the other examples have recently disappeared as it appears that she closed her “Sierra Miller” NextDoor account and opened a new one under “Miranda Sierra”.

In short, I have never used my position or title to block or influence public opinion and assert my right to engage in public conversations as a private individual in the various social media sites.

This is the most recent example of how Mrs. Sierra chooses to respond to one of my posts, and my “tongue-in-cheek” response. Note that I closed comments on this post to avoid entering into an off topic exchange with her.

Linn Avenue - from Jonathan Archibald. Public Works on OC Chit Chat

Karin Morey from Rivercrest · 3d ago

Linn Avenue Paving Update:

Good morning - I wanted to give an update on the pavement situation on Linn Avenue between 4th and Pearl. We had hoped that the rough temporary paving after the sewer project would be just that - temporary - ,

however the weather has not cooperated and most paving projects are running way behind schedule due to temperature and moisture issues. We have engaged a contractor to perform a comprehensive pavement repair, but there are a few scheduled projects ahead of this one and no reliable weather window in sight.

We plan to apply some smoothing material this week to improve the ride as much as possible in the short term. Thank you for your patience.

Shared with [Rivercrest + 10 nearby neighborhoods](#) in General

[Amy](#), [Gayle](#), [Lans](#), and [6 others](#) thanked you

Miranda Sierra from [Barclay Hills](#) · 3d ago

Good afternoon Ms Morey

Q1: How did you acquire this valuable information?

VR

Miranda (MILLER) Sierra

[Thank](#)

Karin Morey from [Rivercrest](#) · 3d ago

The headline might give a hint if you read it.

[Warren](#), [Thomas](#), [Dani](#), and [2 others](#) thanked you

From: [Karin Morey](#)
To: [Laura Terway](#)
Subject: Grievance
Date: Friday, March 03, 2017 5:53:49 PM

Add this too - post tonight on thread about Beaver Creek Concept Plan.

[Karin Morey](#) from Rivercrest · 8m ago

FYI - quick link to concept plan
<http://www.orcity.org/publicworks/beaver...>

[Thomas](#) and [Sierra](#) thanked you



[Sierra Miller](#) from Barclay Hills · 4m ago

thank you, MS Morey: CIC Vice Chair <https://www.orcity.org/bc-cic>

Thank

From: [Karin Morey](#)
To: [M Sierra](#)
Cc: [Barclay Hills - Mark Matheson \(mark.matheson@drteamsint.com\)](#); [Laura Terway](#); [Betty Mumm](#); [Barclay Hills - Shelley Batty \(shelleyba@live.com\)](#); [Gaffney Lane Chair - Amy Willhite](#)
Subject: Re: CIC Grievance
Date: Monday, March 06, 2017 9:50:36 PM

Also, the one and only comment I made, which Miranda abstracted, does appear in what I submitted.

On Mar 6, 2017 9:47 PM, "Karin Morey" <karin.morey@gmail.com> wrote:

Two additional posts were added after I cut and pasted the exact conversation. Neither by me. Nothing has been altered, what I submitted are screen shots of the conversation.

On Mar 6, 2017 9:39 PM, "M Sierra" <sierra318@gmail.com> wrote:

Good evening all

Please note: the information provided by Ms Morey is altered. "Sierra Miller" is incorrect (see attachment).

Also, numerous post were omitted from the "Community Water Fluoridation" [nextdoor.com](#) thread Ms Morey is referring to. Willfully omitted posts include, but are not limited to the following (more provided upon request):



•

[Karin Morey](#) from [Rivercrest](#) · 31m ago

Miranda, you have proven your point that you can randomly post with no intervention in spite of reports to NextDoor. What exactly is the point of this post? There is no intention to fluoridate OC's water and it is clear from the responses that there would be very little support to opening the concept.

Very Respectfully,

Miranda Sierra

On Mon, Mar 6, 2017 at 5:59 PM, Laura Terway <lterway@orccity.org> wrote:

Evening,

Enclosed you will find the additional information which has been submitted regarding the grievance. Please feel free to contact me with any processing questions.

Laura Terway, AICP

Community Development Director



City of Oregon City
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221 Molalla Avenue, Suite 200

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Miranda Sierra

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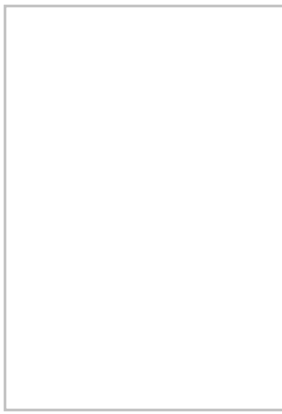
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Laura Terway, AICP

Community Development Director

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From: [Karin Morey](#)
To: [Laura Terway](#)
Subject: Re: CIC Grievance
Date: Monday, March 06, 2017 10:06:47 PM

Please note, I decline to participate in mediation and request that the grievance committee proceed with the grievance.

On Mar 6, 2017 9:55 PM, "Laura Terway" <literway@orcity.org> wrote:

Evening,

Please refrain from sending additional emails to the group. All information associated with the grievance should be sent directly to myself. Thank you



Laura Terway, AICP

Community Development Director

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