

The future City Manager will:

- Have experience as a manager and a leader who understands municipal government. Preferred 5 years experience as City Manager in City of equivalent size or complexity of issues.
- Be ethical, honest, hard-working and approachable.
- Illustrate trustworthiness and provide mutual respect and cooperation.
- Demonstrate courage and ability to take calculated risks, when needed.
- Exhibit excellent oral and written communication skills.
- Understand municipal finance and bring creativity and in depth understanding of finance municipal services, project, programs, capital expenditures and how to locate new revenue sources.
- Have an excellent understanding of urban renewal and economic development.
- Possess outstanding organizational skills.
- Successfully delegate appropriately.
- Foster a strong team environment and serve as a mentor for personal and professional growth.
- Possess a proven record of creating and implementing a high-performance, customer-service focused organizational culture.
- Hold a proven record of success.
- Prove to be accessible and responsive to the public, elected officials and city staff.
- Demonstrate a record of working well with local, regional, state, and federal partners.
- Display the ability to be a good listener.
- Provide a sense of humor and a "can-do" attitude.