

## Library Director's Report for January 2019

**City Commission Retreat:** The retreat was actually in February, but since it already happened, I'd like to convey it to you while it's fresh in my mind. As you know, we recently provided them with an overview of our new strategic plan, which will have been adopted by the time we meet on Feb 13. My job in the retreat was to highlight specific achievements from the last year and let them know what we'd be working on over the next year. Since they had seen the strategic plan, this was pretty easy. The library will most likely end up with a Commission goal, because this aspect of our work reflects this goal area so well. It is:

Goal 4: Pursue Opportunities to Increase Transparency and Encourage Citizen Participation

- Create and implement a consistent method to survey and assess the community to meet the Oregon Library Public Library Standards and ensure the Library provides appropriate resources and services.

**Retirement:** I also told them I was retiring in January 2020. Now its official. A search will probably start about 4 months beforehand. There should probably be one Library Board member on the initial interview panel.

**ALA Fines Statement:** Recently ALA met for their mid-winter meeting in Seattle and at that time, they crated the following statement, which I will also attach.

[http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/governance/council/council\\_documents/2019\\_ms\\_council\\_docs/ALA%20CD%2038%20RESOLUTION%20ON%20MONETARY%20LIBRARY%20FINES%20AS%20A%20FORM%20OF%20SOCIAL%20JUSTICE%20Revised%201\\_27\\_0.pdf](http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/governance/council/council_documents/2019_ms_council_docs/ALA%20CD%2038%20RESOLUTION%20ON%20MONETARY%20LIBRARY%20FINES%20AS%20A%20FORM%20OF%20SOCIAL%20JUSTICE%20Revised%201_27_0.pdf)

**Building:** the additional work that we will be doing in the Carnegie basement staff area will have to wait until our contractor can find vendors to provide a bid. We also have been waiting a very long time to receive additional signage. This is an indicator of how extremely busy people in the construction business have been recently.

On another note, because our upstairs restroom continues to be fouled on a regular basis, we are considering moving to a key request system where patrons must ask for the key and sign their names before they can use the facilities.

**Staff:** We are having conversations about how to stretch staffing in the coming biennium. These conversations are around:

- 1) Are we doing the right activities and are the correct people doing them
- 2) How will we use the gained capacity from a long time staff person leaving, although those dollars will not be available for some time

**Programs:** Everyone is planning their summer reading programs diligently and Gina is planning her Community Wide Read.