



# City of Oregon City

625 Center Street  
Oregon City, OR 97045  
503-657-0891

## Staff Report

File Number: 13-383

**Agenda Date:** 6/19/2013

**Status:** Consent Agenda

**To:** City Commission

**Agenda #:** 8f.

**From:** Human Resources Director Jim Loeffler

**File Type:** Report

**SUBJECT:**

Management, Supervisory and Confidential Employee Salary Cost of Living Increase FY 2014

**RECOMMENDED ACTION (Motion):**

Staff recommends the City Commission approve the budgeted three percent (3%) cost of living allowance based salary range adjustment for the City's thirty-five (35) Management, Supervisory and Confidential FTE for fiscal year July 1, 2013 to June 30, 2014.

**BACKGROUND:**

The Budget Committee approved the FY 2014 - 15 budget, which included a three percent (3%) cost of living allowance based salary adjustment of for Management employees for FY 2014. Represented employees receive cost of living allowance based increases as a function of their negotiated and Commission approved collective bargaining agreements. Management employees require separate Commission notice and approval of salary range adjustments.

**BUDGET IMPACT:**

Amount: \$123,545 (\$89,629 salaries, \$33,916 benefits)

FY(s): 2014

Funding Source: Twelve (12) funds throughout the City budget