Client: City of Oregon City

Custom Schedule of Charges

PERSONNEL COMPENSATION

Selected Staff:

Gordon Munro	\$130
Don Barraza	\$139
Dan Wright	\$139
Aaron Eder	\$108
Preston Van Meter	\$108
Brad Moore	\$145
Stephanie Gotsch	\$ 88
Paul Reardon	\$145

Classification Hourly Rate

CAD-Technician	\$80
Designer-Senior Technician	\$98
Engineer-Scientist-Specialist 2	\$92
Engineer-Scientist-Specialist 3	\$108
Engineer-Scientist-Specialist 4	\$120
Engineer-Scientist-Specialist 5	\$135
Engineer-Scientist-Specialist 6	\$152
Engineer-Scientist-Specialist 7	\$170
Engineer-Scientist-Specialist 8	\$185
Engineer-Scientist-Specialist 9	\$195
Project Administrator	\$65
Administrative Assistant	\$65
Aide	\$50

In addition to the above Hourly Rates, a three percent Communications Surcharge will be added to Personnel Compensation for normal and incidental copies, communications and postage.

DIRECT EXPENSES

- a. Maps, photographs, reproductions, printing, equipment rental, and special supplies related to the work.
- b. Consultants, soils engineers, surveyors, contractors, and other outside services.
- c. Rented vehicles, local public transportation and taxis, travel and subsistence.
- d. Specific telecommunications and delivery charges.
- e. Special fees, insurance, permits, and licenses applicable to the work.
- f. Outside computer processing, computation, and proprietary programs purchased for the work.

Reimbursement for vehicles used in connection with the work will be at the federally approved mileage rates or at a negotiated monthly rate..

Reimbursement for use of computerized drafting systems (CAD), geographical information systems (GIS), and other specialized software and hardware will be at the rate of \$12 per hour.

Rates for professional staff for legal proceedings or as expert witnesses will be at rates one and one-half times the Hourly Rates specified above.

Other in-house charges for prints and reproductions, equipment usage, laboratory analyses, etc. will be at standard company rates.

Excise and gross receipts taxes, if any, will be added as a direct expense.

The foregoing Schedule of Charges is incorporated into the agreement for the services provided effective August 30, 2012 through December 31, 2013.

Date: 30 August 2012 (Rev.)